

Patient Co-ordinator Job Description/Role Profile

Summary of Role

The key objective of the role of the **Patient Coordinator** is to operate as a key part of a multidisciplinary IVF Clinic team to provide excellent patient care and experience for all individuals and couples embarking on their fertility journey.

Our **Patient Coordinators** are a key point of contact for all Sims IVF patients/clients and as such is an ambassador for the Sims Group. The role holder is responsible for optimising clients/patients' satisfaction through the efficient operation of the Cork Clinic office and all administrative functions at Sims IVF, Cork and will report to the Lead patient Coordinator.

Key Duties/Responsibilities

Patient Support

- Answering patient queries
- Directing calls where necessary
- Meeting and Greeting Patients
- Appointment Bookings and Payments
- Dealing with external suppliers and contractors
- Coordinating the patient-experience from initial contact to post treatment; in a constructive, professional, and empathetic manner.
- providing clear and concise information to patients through various communication tools

Administration

- Admissions Processing new patients.
- Invoicing, Payment collection and Billing
- Document Scanning, Data Entry
- Providing timely administrative support to our multi-disciplinary team of Doctors, Fertility Nurse Team and Embryology
- Data Entry of Key Sample Analysis Results
- Process Employee access permit
- Process Visitor access permits



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Key Behavioural Competencies

Personal Leadership

- Always acts with honesty and integrity.
- Has a realistic sense of self and impact on others
- Demonstrates patience and perspective in dealing with difficult situations.
- Accepts ownership of role and accepts accountability of role objectives.

Patient Care/Customer Service

- Demonstrates an ability to deliver excellence in standards of service to patients/clients.
- Presents a caring, engaging, and positive manner with patients/clients.
- Demonstrates an ability to obtain a clear understanding of patient/client needs.
- Let's patient/client know he/she is willing to work with them to achieve best outcome.

Teamwork

- Works co-operatively and effectively with colleagues from own and other departments with different skills and objectives to achieve best outcome.
- Listens and respects other points of view.
- Open to learning and passing on better ways of doing things.
- Open to innovative ideas with an ability to follow and implement protocols and procedures and clinic initiatives with his/her clinic colleagues.

Attention to Detail

- Ensures that one's own and others' work and information are complete and accurate.
- Follows required procedures to ensure high quality of work.
- Verifies information.
- Carefully reviews and checks the accuracy of information provided by others.

Initiative

- Identifies what needs to be done and acts before being asked or the situation requires it.
- Seeks out others involved in a situation to learn their perspectives.

Managing Change

- Demonstrates support for innovation and for organisational changes needed to improve the organisation's effectiveness.
- Supporting and implementing organisational change



Essential

- Education: 3rd level Qualification / PLC
- Minimum of 3 years' previous experience working with clients/patients working as a key part of an administration or client-support team in the private/public sector
- Fluency in English language Advanced level written and verbal.

Desirable

• Previous experience working in a healthcare environment.

Core Working Hours – 37.5 per week

- 7.30am 3.30pm Monday Friday or
- 8.00am 4.00pm Monday to Friday
- Hours to be agreed locally / occasional weekend work may be required.

Application Details

- Please submit a cover letter & up-to-date CV
- Email subject Line- Patient Coordinator Role July 2025
- Send to: recruitment.cork@sims.ie

Closing date for this recruitment will be 5pm Tuesday January 21st